

2023-2024 ALL EMPLOYEES SALARY AGREEMENTS (EFFECTIVE JULY 1,2023- JUNE 30,2024)

Employee Number	START DATE	DEPARTMENT	LOCATION	FUNDING	CONTRACT FY24
604300419	7/12/2021	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300358	8/10/2020	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	50000
604300377	9/2/2020	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300301	7/15/2019	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300527	7/15/2022	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	50000
604300430	7/12/2021	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	50000
604300199	7/9/2018	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300442	8/13/2021	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300525	7/15/2022	CRE Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300281	7/15/2019	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	50000
604300351	7/6/2020	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300285	7/15/2019	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300514	7/15/2022	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300548	7/15/2022	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300522	7/15/2022	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300503	4/11/2022	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300560	12/15/2022	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300190	1/29/2018	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	40000
604300216	7/9/2018	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300440	8/2/2021	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300030	7/28/2014	Teacher - ES	ELEMENTARY	GENERAL FUNDING	52000
604300056	7/29/2013	Data & Reporting Analyst	DISTRICT WIDE	TITLE I	51183
604300066	8/11/2014	Data & Reporting Analyst	DISTRICT WIDE	TITLE I	52355
604300283	7/15/2019	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	50000
604300096	7/31/2015	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	52000
604300515	7/15/2022	Assistant Principal - MS	MIDDLE SCHOOL	GENERAL FUNDING	58000
604300526	7/15/2022	Teacher - MS Math	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300314	8/7/2019	Teacher - MS Math	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300428	7/12/2021	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300449	8/24/2021	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300455	9/13/2021	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300057	7/28/2014	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	52000
604300533	7/15/2022	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300374	8/27/2020	ELL Coordinator	DISTRICT WIDE	GENERAL FUNDING	50000
604300467	10/18/2021	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300290	7/15/2019	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300443	8/9/2021	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300530	7/15/2022	Teacher - MS SS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300124	7/25/2016	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	52000
604300226	8/6/2018	Lead - HS	HIGH SCHOOL	GENERAL FUNDING	60000
604300453	8/31/2021	Counselor - ES	ELEMENTARY	GENERAL FUNDING	50000
604300140	8/15/2016	Teacher - HS Art/Music/Other	HIGH SCHOOL	GENERAL FUNDING	52000
604300433	7/26/2021	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300125	7/25/2016	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	52000
604300126	7/25/2016	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	52000
604300575	7/3/2023	REGIONAL COMMUNITY COORDINATOR	DISTRICT WIDE	TITLE I	40000
604300313	8/1/2019	Counselor - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300087	7/1/2015	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	51861
604300110	10/12/2015	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	52000
604300577	7/17/2023	EM TEACHER	ELEMENTARY	GENERAL FUNDING	50000
604300360	8/10/2020	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300512	7/15/2022	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300184	10/23/2017	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	52000
604300578	7/3/2023	TEACHER-EM	ELEMENTARY	GENERAL FUNDING	50000
604300201	7/9/2018	Teacher - HS Elect - PE	HIGH SCHOOL	GENERAL FUNDING	50000
604300355	7/1/2020	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300431	7/19/2021	Teacher - HS Foreign Lang	HIGH SCHOOL	GENERAL FUNDING	25000
604300225	7/23/2018	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	50000
604300566	7/17/2023	TEACHER- MS EAST	HIGH SCHOOL	GENERAL FUNDING	50000
604300435	7/26/2021	Teacher - MS Math	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300072	8/20/2014	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	56479
604300245	10/17/2018	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	50000
604300211	7/9/2018	504 Coordinator	DISTRICT WIDE	ARMAC	50000
604300061	4/3/2017	Academic Admin/ Principal-HS	HIGH SCHOOL	GENERAL FUNDING	67500
604300381	9/14/2020	Teacher - MS SS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300213	7/9/2018	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300545	7/15/2022	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300437	7/26/2021	ASSISTAN PRINCIPAL-EM	ELEMENTARY	GENERAL FUNDING	58000
604300234	8/6/2018	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	50000
604300128	7/25/2016	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	52000

604300146	10/17/2016	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	52000
604300306	7/17/2023	TEACHER-HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300459	9/21/2021	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300529	7/15/2022	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300151	7/10/2017	Dyslexia Coordinator	DISTRICT WIDE	GENERAL FUNDING	52000
604300479	1/4/2022	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300563	4/3/2023	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300350	7/6/2020	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	50000
604300477	1/4/2022	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300462	10/7/2021	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300341	1/3/2020	Teacher - HS Art/Music/Other	HIGH SCHOOL	GENERAL FUNDING	50000
604300041	8/19/2013	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	52000
604300278	7/15/2019	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300345	4/15/2020	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	50000
604300169	7/31/2017	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	52000
604300481	1/4/2022	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300337	8/25/2020	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	39551
604300327	9/3/2019	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	50000
604300400	1/5/2021	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	50000
604300100	8/13/2015	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	52000
604300228	7/23/2018	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300204	7/9/2018	Interventionist MS	MIDDLE SCHOOL	ESSER III	50000
604300569	7/17/2023	TEACHER-HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300510	7/15/2022	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300205	7/9/2018	Academic Admin/ Principal-EM	ELEMENTARY	GENERAL FUNDING	63000
604300196	3/12/2018	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	52000
604300122	7/1/2016	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	52000
604300186	11/3/2017	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	52000
604300484	1/6/2022	Interventionist ES	ELEMENTARY	ESSER III	50000
604300156	7/1/2017	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	39551
604300399	7/17/2023	TEACHER-HS CTE	HIGH SCHOOL	GENERAL FUNDING	50000
604300154	7/1/2017	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	39551
604300296	7/15/2019	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	50000
604300445	8/16/2021	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	50000
604300269	2/25/2019	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300221	8/6/2018	Graduation Coach	HIGH SCHOOL	TITLE I	51440
604300513	7/15/2022	Teacher - HS Elect - PE	HIGH SCHOOL	GENERAL FUNDING	50000
604300524	7/15/2022	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	50000
604300264	1/22/2019	Teacher - MS SS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300354	7/17/2020	Academic Admin/ Principal-MS	MIDDLE SCHOOL	GENERAL FUNDING	63000
604300078	9/29/2014	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	52000
604300260	1/3/2019	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300378	8/24/2020	Teacher - HS Art/Music/Other	HIGH SCHOOL	GENERAL FUNDING	50000
604300018	8/3/2009	Family Engagement Administrator	DISTRICT WIDE	TITLE I	63516
604300019	8/3/2009	Teacher - ES	ELEMENTARY	GENERAL FUNDING	54000
604300359	8/10/2020	Interventionist ES	ELEMENTARY	ESSER III	50000
604300415	7/12/2021	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	50000
604300206	8/10/2020	Special Education Compliance Coordinator	DISTRICT WIDE	ARMAC	58000
604300541	7/15/2022	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300083	11/3/2014	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	52000
604300034	7/29/2013	Federal Grants and State Assessment Director	DISTRICT WIDE	TITLE I	54814
604300456	9/7/2021	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300508	7/15/2022	Interventionist HS	HIGH SCHOOL	ESSER III	50000
604300576	7/3/2023	TEACHER- EM	ELEMENTARY	GENERAL FUNDING	54000
604300172	8/7/2017	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	52000
604300242	9/17/2018	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300416	7/12/2021	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	50000
604300288	7/15/2019	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300452	9/3/2021	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300565	7/17/2023	EM TEACHER	ELEMENTARY	GENERAL FUNDING	50000
604300331	10/3/2019	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300571	7/17/2023	HS TEACHER	HIGH SCHOOL	GENERAL FUNDING	50000
604300421	7/1/2021	Assistant Academ Admin / Asst Principal	HIGH SCHOOL	GENERAL FUNDING	62000
604300451	9/20/2021	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	39080
604300574	7/17/2023	TEACHER- HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300348	7/6/2020	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	50000
604300376	8/31/2020	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300487	2/14/2022	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	50000
604300509	7/15/2022	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300558	10/24/2022	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	38000
604300561	12/15/2022	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300300	7/15/2019	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	50000
604300133	7/25/2016	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	52000
604300370	8/20/2020	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300322	12/2/2019	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	39551

604300063	7/1/2023	FLEX Academic Admin	DISTRICT WIDE	GENERAL FUNDING	58000
604300499	3/14/2022	Teacher - MS SS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300214	7/23/2018	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	50000
604300506	7/15/2022	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	50000
604300134	7/25/2016	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	52000
604300531	7/15/2022	CRE Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300523	7/15/2022	Teacher - MS SS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300165	7/31/2017	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	52000
604300572	7/17/2023	EM TEACHER	ELEMENTARY	GENERAL FUNDING	50000
604300468	10/15/2021	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300316	8/12/2019	Interventionist MS	MIDDLE SCHOOL	ESSER III	50000
604300567	7/17/2023	TEACHER- HS EAST	HIGH SCHOOL	GENERAL FUNDING	50000
604300516	7/15/2022	Teacher - HS Art/Music/Other	HIGH SCHOOL	GENERAL FUNDING	50000
604300461	10/11/2021	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300039	8/1/2013	Testing Coordinator	DISTRICT WIDE	GENERAL FUNDING	58176
604300470	11/8/2021	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	50000
604300409	3/29/2021	Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300543	7/15/2022	CRE Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300092	7/27/2015	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	52000
604300412	7/12/2021	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300537	7/15/2022	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300307	10/18/2021	Teacher - MS Math	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300424	7/12/2021	Interventionist HS	HIGH SCHOOL	ESSER III	50000
604300457	9/14/2021	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300517	7/15/2022	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300349	7/6/2020	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300418	7/12/2021	Teacher - MS Math	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300454	9/10/2021	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300390	11/9/2020	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	50000
604300318	8/26/2019	Teacher - ES	ELEMENTARY	GENERAL FUNDING	50000
604300426	7/12/2021	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300486	2/14/2022	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50000
604300570	7/17/2023	HS TEACHER	HIGH SCHOOL	GENERAL FUNDING	50000

Note: Arkansa Virtual Academy has a waiver from Salary Schedule but is providing the above information per Act 1180 of 2009, Ark Code ACA 6-11-129

Benefit Data: Arkansas Virtual Academy provides a monthly benefit up to \$234.50 toward any participating full-time employee's health insurance premium through the Employee Benefits Division (EBD). ARVA full-time employees receive a dental package with Delta Dental which pays the employee cost of the dental plan. In addition to this, ARVA with MetLife provides all full-time employees with a \$10,00 Basic life & A&D insurance coverage and Long-term Disability policy which pays 60% of employees standard monthly income.