

**2022-2023 ALL EMPLOYEES SALARY AGREEMENTS (EFFECTIVE JULY 1,2022-JUNE 30,2023)**

<b>Employee ID</b>	<b>Department</b>	<b>Building</b>	<b>Salary</b>
604300263	TEACHER	HIGH SCHOOL	4
604300419	TEACHER	HIGH SCHOOL	4
604300339	TEACHER	HIGH SCHOOL	4
604300358	TEACHER	HIGH SCHOOL	4
604300377	SPECIAL EDUCATION	ELEMENTARY	4
604300236	TEACHER	HIGH SCHOOL	4
604300329	TEACHER	MIDDLE SCHOOL	4
604300301	TEACHER	MIDDLE SCHOOL	4
604300527	TEACHER	HIGH SCHOOL	4
604300430	TEACHER	HIGH SCHOOL	4
604300199	SPECIAL EDUCATION	MIDDLE SCHOOL	4
604300220	ELL COORDINATOR	DISTRICT WIDE	4
604300302	TEACHER	ELEMENTARY	4
604300442	TEACHER	HIGH SCHOOL	4
604300525	TEACHER	MIDDLE SCHOOL	4
604300281	TEACHER	HIGH SCHOOL	4
604300351	TEACHER	ELEMENTARY	4
604300285	TEACHER	MIDDLE SCHOOL	4
604300514	SPECIAL EDUCATION	HIGH SCHOOL	4
604300534	TEACHER	MIDDLE SCHOOL	4
604300548	SPECIAL EDUCATION	MIDDLE SCHOOL	4
604300522	SPECIAL EDUCATION	MIDDLE SCHOOL	4
604300503	TEACHER	MIDDLE SCHOOL	4
604300501	SPECIAL EDUCATION	MIDDLE SCHOOL	4
604300190	REGIONAL COMMUNITY COORDINATOR	DISTRICT WIDE	3
604300216	SPECIAL EDUCATION	MIDDLE SCHOOL	4
604300440	SPECIAL EDUCATION	HIGH SCHOOL	4
604300030	TEACHER	ELEMENTARY	4
604300066	TITLE I DATA ANALYSTS	DISTRICT WIDE	5
604300056	TITLE I DATA ANALYSTS	DISTRICT WIDE	4
604300283	TEACHER	HIGH SCHOOL	4
604300096	TEACHER	HIGH SCHOOL	4
604300515	SPECIAL EDUCATION	MIDDLE SCHOOL	4
604300526	TEACHER	MIDDLE SCHOOL	4
604300388	FLEX ADMINISTRATOR	DISTRICT WIDE	4
604300314	TEACHER	MIDDLE SCHOOL	4
604300428	SPECIAL EDUCATION	HIGH SCHOOL	4
604300449	TEACHER	ELEMENTARY	4
604300150	HS PRINCIPAL	ADMINISTRATION	6
604300455	TEACHER	HIGH SCHOOL	4
604300057	TEACHER	HIGH SCHOOL	4
604300533	TEACHER	ELEMENTARY	4
604300374	INTERVENTIONIST	ELEMENTARY	4
604300409	TEACHER	HIGH SCHOOL	4
604300467	TEACHER	HIGH SCHOOL	4
604300290	TEACHER	ELEMENTARY	4
604300443	TEACHER	HIGH SCHOOL	4
604300530	TEACHER	MIDDLE SCHOOL	4
604300124	TEACHER	HIGH SCHOOL	4
604300226	LEAD TEACHER	HIGH SCHOOL	4

604300453	COUNSELOR	ELEMENTARY	4
604300140	TEACHER	HIGH SCHOOL	4
604300433	TEACHER	ELEMENTARY	4
604300125	SPECIAL EDUCATION	HIGH SCHOOL	4
604300126	TEACHER	HIGH SCHOOL	4
604300313	COUNSELOR	MIDDLE SCHOOL	4
604300087	REGIONAL COMMUNITY COORDINATOR	DISTRICT WIDE	4
604300110	TEACHER-FLEX	HIGH SCHOOL	4
604300380	TEACHER	MIDDLE SCHOOL	41,200.00
604300471	TEACHER	ELEMENTARY	41,200.00
604300401	SPECIAL EDUCATION	HIGH SCHOOL	44,468.19
604300360	TEACHER	ELEMENTARY	41,200.00
604300420	SPECIAL EDUCATION	HIGH SCHOOL	44,290.00
604300512	SPECIAL EDUCATION	HIGH SCHOOL	42,000.00
604300184	TEACHER	HIGH SCHOOL	43,185.50
604300201	TEACHER	HIGH SCHOOL	43,937.85
604300355	SPECIAL EDUCATION	ELEMENTARY	45,608.40
604300431	TEACHER	HIGH SCHOOL	20,600.00
604300225	TEACHER	HIGH SCHOOL	45,141.63
604300435	TEACHER	MIDDLE SCHOOL	42,230.00
604300072	TEACHER	HIGH SCHOOL	54,478.52
604300245	TEACHER	HIGH SCHOOL	45,743.51
604300211	504 COORDINATOR	DISTRICT WIDE	45,743.51
604300061	MS PRINCIPAL	ADMINISTRATION	61,350.81
604300381	TEACHER	MIDDLE SCHOOL	43,327.98
604300213	TEACHER	HIGH SCHOOL	44,539.74
604300545	TEACHER	MIDDLE SCHOOL	41,000.00
604300437	TEACHER	ELEMENTARY	41,200.00
604300234	TEACHER	HIGH SCHOOL	43,937.85
604300146	TEACHER	MIDDLE SCHOOL	41,419.51
604300128	TEACHER	HIGH SCHOOL	48,059.28
604300459	SPECIAL EDUCATION	ELEMENTARY	44,290.00
604300529	TEACHER	MIDDLE SCHOOL	40,000.00
604300151	DYSLEXIA COORDINATOR	DISTRICT WIDE	48,526.23
604300479	TEACHER	MIDDLE SCHOOL	42,230.00
604300350	TEACHER	HIGH SCHOOL	43,327.98
604300520	TEACHER	HIGH SCHOOL	42,000.00
604300477	SPECIAL EDUCATION	HIGH SCHOOL	43,260.00
604300446	TEACHER	ELEMENTARY	41,200.00
604300462	SPECIAL EDUCATION	ELEMENTARY	44,290.00
604300341	TEACHER	HIGH SCHOOL	44,627.82
604300544	TEACHER	HIGH SCHOOL	42,000.00
604300466	SPECIAL EDUCATION	ELEMENTARY	44,290.00
604300041	TEACHER	MIDDLE SCHOOL	43,795.40
604300278	SPECIAL EDUCATION	MIDDLE SCHOOL	45,802.24
600430345	TEACHER	HIGH SCHOOL	44,627.82
604300375	TEACHER	ELEMENTARY	41,200.00
604300169	TEACHER	HIGH SCHOOL	44,419.36
604300481	SPECIAL EDUCATION	ELEMENTARY	44,290.00
604300337	REGIONAL COMMUNITY COORDINATOR	DISTRICT WIDE	37,550.92
604300327	TEACHER	HIGH SCHOOL	44,627.82
604300540	TEACHER	HIGH SCHOOL	42,000.00
604300300	TEACHER	HIGH SCHOOL	44,627.82
604300400	TEACHER	HIGH SCHOOL	43,327.98
604300100	TEACHER	HIGH SCHOOL	44,723.58
604300228	SPECIAL EDUCATION	MIDDLE SCHOOL	45,743.51
604300204	INTERVENTIONIST	MIDDLE SCHOOL	41,200.00
604300510	TEACHER	MIDDLE SCHOOL	40,000.00

604300205	TEACHER	ELEMENTARY	49,440.00
604300196	TEACHER	HIGH SCHOOL	45,653.24
604300122	SPECIAL EDUCATION	MIDDLE SCHOOL	48,059.28
604300186	SPECIAL EDUCATION	HIGH SCHOOL	46,547.79
604300156	REGIONAL COMMUNITY COORDINATOR	DISTRICT WIDE	37,550.92
604300399	TEACHER	MIDDLE SCHOOL	43,327.98
604300154	REGIONAL COMMUNITY COORDINATOR	DISTRICT WIDE	37,550.92
604300296	TEACHER	HIGH SCHOOL	44,040.61
604300445	TEACHER	HIGH SCHOOL	43,260.00
604300269	TEACHER	ELEMENTARY	42,132.18
604300221	GRADUATION COACH	HIGH SCHOOL	49,440.00
604300513	TEACHER	HIGH SCHOOL	42,000.00
604300524	TEACHER	HIGH SCHOOL	42,000.00
604300264	TEACHER	MIDDLE SCHOOL	42,132.18
604300354	LEAD TEACHER	MIDDLE SCHOOL	48,000.00
604300078	TEACHER	HIGH SCHOOL	43,260.00
604300260	TEACHER	HIGH SCHOOL	46,345.40
604300378	TEACHER	HIGH SCHOOL	43,327.98
604300018	FAMILY AND ENGAGEMENT ADMINISTRATOR DISTRICT WIDE		61,515.94
604300019	TEACHER	ELEMENTARY	49,269.84
604300359	INTERVENTIONIST	ELEMENTARY	41,715.00
604300415	TEACHER	HIGH SCHOOL	42,230.00
604300206	SPED LEAD	HIGH SCHOOL	48,000.00
604300541	SPECIAL EDUCATION	ELEMENTARY	43,000.00
604300083	TEACHER	HIGH SCHOOL	43,754.88
604300034	FEDERAL FUNDS COORDINATOR	DISTRICT WIDE	52,813.69
604300456	TEACHER	ELEMENTARY	41,200.00
604300508	INTERVENTIONISTS	HIGH SCHOOL	42,000.00
604300242	SPECIAL EDUCATION	HIGH SCHOOL	45,743.51
604300172	SPECIAL EDUCATION	HIGH SCHOOL	46,683.52
604300416	TEACHER	HIGH SCHOOL	42,500.00
604300288	TEACHER	MIDDLE SCHOOL	44,627.82
604300452	TEACHER	ELEMENTARY	41,200.00
604300331	SPECIAL EDUCATION	HIGH SCHOOL	44,627.82
604300421	ASSISTANT PRINCIPAL	HIGH SCHOOL	59,740.00
604300425	SPECIAL EDUCATION	ELEMENTARY	44,290.00
604300451	REGIONAL COMMUNITY COORDINATOR	DISTRICT WIDE	37,080.00
604300348	TEACHER	HIGH SCHOOL	43,327.98
604300376	TEACHER	MIDDLE SCHOOL	43,898.09
604300487	TEACHER	HIGH SCHOOL	43,260.00
604300509	TEACHER	ELEMENTARY	40,000.00
604300538	TEACHER	MIDDLE SCHOOL	41,000.00
604300133	TEACHER	HIGH SCHOOL	45,529.84
604300370	TEACHER	ELEMENTARY	41,200.00
604300322	REGIONAL COMMUNITY COORDINATOR	DISTRICT WIDE	37,550.92
604300063	TEACHER	ELEMENTARY	43,848.78
604300499	TEACHER	MIDDLE SCHOOL	41,200.00
604300214	HS FLEX TEACHER	HIGH SCHOOL	45,743.51
604300506	TEACHER	HIGH SCHOOL	42,000.00
604300447	INTERVENTIONIST	ELEMENTARY	41,200.00
604300134	SPECIAL EDUCATION	ELEMENTARY	47,426.92
604300531	TEACHER	MIDDLE SCHOOL	42,000.00
604300523	TEACHER	MIDDLE SCHOOL	41,000.00
604300367	TEACHER	ELEMENTARY	41,200.00
604300165	TEACHER	HIGH SCHOOL	44,419.36
604300143	EM PRINCIPAL	ADMINISTRATION	59,740.00
604300468	SPECIAL EDUCATION	HIGH SCHOOL	45,320.00
604300316	INTERVENTIONIST	MIDDLE SCHOOL	43,453.40

604300516	TEACHER	HIGH SCHOOL	42,000.00
604300461	TEACHER	ELEMENTARY	41,200.00
604300039	TESTING COORDINATOR	DISTRICT WIDE	56,176.25
604300274	TEACHER	HIGH SCHOOL	44,627.82
604300470	TEACHER	HIGH SCHOOL	43,260.00
604300543	TEACHER	MIDDLE SCHOOL	40,500.00
604300294	TEACHER	HIGH SCHOOL	44,627.82
604300092	TEACHER-FLEX	HIGH SCHOOL	45,371.75
604300412	SPECIAL EDUCATION	HIGH SCHOOL	44,290.00
604300537	TEACHER	HIGH SCHOOL	42,000.00
604300424	INTERVENTIONIST	HIGH SCHOOL	42,230.00
604300307	TEACHER	MIDDLE SCHOOL	42,230.00
604300457	SPECIAL EDUCATION	HIGH SCHOOL	42,000.00
604300517	SPECIAL EDUCATION	MIDDLE SCHOOL	44,000.00
604300349	TEACHER	HIGH SCHOOL	43,327.98
604300418	TEACHER	MIDDLE SCHOOL	42,230.00
604300454	SPECIAL EDUCATION	ELEMENTARY	44,290.00
604300010	TEACHER	ELEMENTARY	58,024.94
604300390	TEACHER	MIDDLE SCHOOL	42,187.77
604300318	TEACHER	ELEMENTARY	41,200.00
604300426	TEACHER	HIGH SCHOOL	42,230.00
604300486	TEACHER	HIGH SCHOOL	43,260.00

Note: Arkansa Virtual Academy has a waiver from Salary Schedule but is providing the above information per Act 1180 of 2009, Ark Code ACA 6-11-129

Benefit Data: Arkansas Virtual Academy provides a monthly benefit up to \$182.87 toward any participating full-time employee's health insurance premium through the Employee Benefits Division (EBD). ARVA full-time employees receive a dental package with Delta Dental which pays the employee cost of the dental plan. All employees with a \$10,000 Basic life & A&D insurance coverage and Long-term Disability policy which pays 60% of employees standard monthly income.

**y FY22-FY23**

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n additional to this, ARVA with MetLife provides all full-time