2021-2022 ALL EMPLOYEES SALARY AGREEMENTS (EFFECTIVE JULY 1,2021-JUNE 30,2022

| Employee ID | Department | Building | Salary FY 21-22 |
|------------------------|----------------------------|------------------------------|------------------------|
| 604300263 | TEACHER | HIGH SCHOOL | 44,411.18 |
| 604300419 | TEACHER | HIGH SCHOOL | 41,000.00 |
| 604300339 | TEACHER | HIGH SCHOOL | 42,757.88 |
| 604300358 | TEACHER | HIGH SCHOOL | 43,173.00 |
| 604300377 | SPECIAL EDUCATION | ELEMENTARY | 43,173.00 |
| 604300392 | SPECIAL EDUCATION | MIDDLE SCHOOL | 43,173.00 |
| 604300236 | TEACHER | HIGH SCHOOL | 43,826.82 |
| 604300329 | TEACHER TEACHER | MIDDLE SCHOOL MIDDLE SCHOOL | 41,047.56 42,187.77 |
| 604300301 604300430 | TEACHER | HIGH SCHOOL | 41,000.00 |
| 604300199 | SPECIAL EDUCATION | MIDDLE SCHOOL | 44,995.54 |
| 604300220 | ELL TEACHER | HIGH SCHOOL | 43,177.54 |
| 604300302 | TEACHER | ELEMENTARY | 39,907.35 |
| 604300442 | TEACHER | HIGH SCHOOL | 40,000.00 |
| 604300281 | TEACHER | HIGH SCHOOL | 43,327.98 |
| 604300351 | TEACHER | ELEMENTARY | 39,852.00 |
| 604300285 | TEACHER | MIDDLE SCHOOL | 41,617.67 |
| 604300217 | TEACHER | ELEMENTARY MIDDLE SCHOOL | 40,000.00 |
| 604300190 604300372 | CAPE TEACHER | MIDDLE SCHOOL MIDDLE SCHOOL | 36,457.20 41,512.50 |
| 604300372 | SPECIAL EDUCATION | MIDDLE SCHOOL | 44,411.18 |
| 604300440 | SPECIAL EDUCATION | HIGH SCHOOL | 41,000.00 |
| 604300030 | TEACHER | ELEMENTARY | 42,519.81 |
| 604300066 | TITLE I DATA ANALYSTS | DISTRICT WIDE | 48,887.88 |
| 604300056 | TITLE I DATA ANALYSTS | DISTRICT WIDE | 47,750.95 |
| 604300283 | TEACHER | HIGH SCHOOL | 42,757.88 |
| 604300096 | TEACHER | HIGH SCHOOL | 44,050.25 |
| 604300388 | FLEX ADMINISTRATOR | DISTRICT WIDE | 43,173.00 |
| 604300314 | TEACHER | MIDDLE SCHOOL | 41,047.56 |
| 604300428 | SPECIAL EDUCATION | HIGH SCHOOL | 43,000.00 |
| 604300150 604300057 | HS PRINCIPAL TEACHER | ADMINSTRATION HIGH SCHOOL | 64,000.00 47,086.57 |
| 60430037 | INTERVENTIONIST | ELEMENTARY | 40,500.00 |
| 604300396 | TEACHER | HIGH SCHOOL | 42,066.00 |
| 604300409 | TEACHER | HIGH SCHOOL | 42,066.00 |
| 604300290 | TEACHER | ELEMENTARY | 39,907.35 |
| 604300443 | TEACHER | HIGH SCHOOL | 41,000.00 |
| 604300124 | TEACHER | HIGH SCHOOL | 44,203.73 |
| 604300226 | TEACHER | HIGH SCHOOL | 44,411.18 |
| 604300140 | TEACHER | HIGH SCHOOL ELEMENTARY | 46,659.49 |
| 604300433 604300125 | TEACHER SPECIAL EDUCATION | MIDDLE SCHOOL | 40,000.00 46,045.56 |
| 604300126 | TEACHER | HIGH SCHOOL | 43,589.80 |
| 604300313 | COUNSELOR | MIDDLE SCHOOL | 45,000.00 |
| 604300087 | CAPE | HIGH SCHOOL | 48,408.66 |
| 604300110 | TEACHER-FLEX | HIGH SCHOOL | 42,000.00 |
| 604300380 | TEACHER | MIDDLE SCHOOL | 40,000.00 |
| 604300115 | TEACHER | HIGH SCHOOL | 45,938.34 |
| 604300401 | SPECIAL EDUCATION | HIGH SCHOOL | 43,173.00 |
| 604300360 | TEACHER SPECIAL EDUCATION | ELEMENTARY HIGH SCHOOL | 39,852.00 |
| 604300420 604300184 | TEACHER | HIGH SCHOOL | 43,000.00 41,927.67 |
| 604300142 | TEACHER | ELEMENTARY | 42,066.00 |
| 604300201 | TEACHER | HIGH SCHOOL | 42,658.11 |
| 604300355 | SPECIAL EDUCATION | ELEMENTARY | 44,280.00 |
| 604300431 | TEACHER | HIGH SCHOOL | 20,000.00 |
| 604300225 | TEACHER | HIGH SCHOOL | 43,826.82 |
| 604300435 | TEACHER | MIDDLE SCHOOL | 41,000.00 |
| 604300072 | TEACHER | HIGH SCHOOL | 52,891.77 |
| 604300245 | TEACHER 504 COORDINATOR | HIGH SCHOOL | 44,411.18 44,411.18 |
| 604300211 604300189 | 504 COORDINATOR TEACHER | DISTRICT WIDE MIDDLE SCHOOL | 41,000.00 |
| 604300189 | TEACHER | MIDDLE SCHOOL | 41,533.10 |
| 604300061 | MS PRINCIPAL | ADMINSTRATION | 59,563.89 |
| 604300381 | TEACHER | MIDDLE SCHOOL | 42,066.00 |
| 604300213 | TEACHER | HIGH SCHOOL | 43,242.46 |
| 604300437 | TEACHER | ELEMENTARY | 40,000.00 |
| 604300234 | TEACHER | HIGH SCHOOL | 42,658.11 |
| 604300146 | TEACHER | MIDDLE SCHOOL | 40,213.12 |

| 604300128 | TEACHER | HIGH SCHOOL | 46,659.49 |
|-----------|-------------------------|---------------------------|-----------|
| 604300306 | TEACHER | MIDDLE SCHOOL | 42,187.77 |
| 604300151 | DYSLEXIA COORDINATOR | DISTRICT WIDE | 47,112.84 |
| 604300350 | TEACHER | HIGH SCHOOL | 42,066.00 |
| 604300446 | TEACHER | ELEMENTARY | 40,000.00 |
| 604300341 | TEACHER | HIGH SCHOOL | 43,327.98 |
| 604300041 | TEACHER | MIDDLE SCHOOL | 42,519.81 |
| 604300278 | SPECIAL EDUCATION | MIDDLE SCHOOL | 44,468.19 |
| 600430345 | TEACHER | HIGH SCHOOL | 43,327.98 |
| 604300375 | TEACHER | ELEMENTARY | 39,852.00 |
| | | | 43,125.59 |
| 604300169 | TEACHER | HIGH SCHOOL | |
| 604300337 | CAPE | ELEMENTARY | 36,457.20 |
| 604300327 | TEACHER | HIGH SCHOOL | 43,327.98 |
| 604300300 | TEACHER | HIGH SCHOOL | 43,327.98 |
| 604300400 | TEACHER | HIGH SCHOOL | 42,066.00 |
| 604300100 | TEACHER | HIGH SCHOOL | 43,420.95 |
| 604300232 | TEACHER | MIDDLE SCHOOL | 41,197.21 |
| 604300228 | SPECIAL EDUCATION | MIDDLE SCHOOL | 44,411.18 |
| 604300422 | TEACHER | MIDDLE SCHOOL | 40,000.00 |
| 604300204 | INTERVENTIONIST | MIDDLE SCHOOL | 40,000.00 |
| 604300205 | TEACHER | ELEMENTARY | 48,000.00 |
| 604300196 | TEACHER | HIGH SCHOOL | 44,323.53 |
| 604300122 | SPECIAL EDUCATION | MIDDLE SCHOOL | 46,659.49 |
| 604300186 | SPECIAL EDUCATION | HIGH SCHOOL | 45,192.03 |
| 604300156 | CAPE | MIDDLE SCHOOL | 36,457.20 |
| 604300130 | TEACHER | MIDDLE SCHOOL | 42,066.00 |
| 604300355 | CAPE | HIGH SCHOOL | |
| | | | 36,457.20 |
| 604300296 | TEACHER | HIGH SCHOOL | 42,757.88 |
| 604300445 | TEACHER | HIGH SCHOOL | 42,000.00 |
| 604300269 | TEACHER | ELEMENTARY | 40,905.03 |
| 604300221 | GRADUATION COACH | HIGH SCHOOL | 43,826.82 |
| 604300264 | TEACHER | MIDDLE SCHOOL | 40,905.03 |
| 604300354 | TEACHER | MIDDLE SCHOOL | 42,619.50 |
| 604300078 | TEACHER | HIGH SCHOOL | 42,000.00 |
| 604300260 | TEACHER | HIGH SCHOOL | 44,995.54 |
| 604300378 | TEACHER | HIGH SCHOOL | 42,066.00 |
| 604300394 | TEACHER | HIGH SCHOOL | 42,066.00 |
| 604300019 | TEACHER | ELEMENTARY | 47,834.80 |
| 604300018 | FAMILY AND ENGAGEMENT A | AI DISTRICT WIDE | 59,724.21 |
| 604300359 | INTERVENTIONIST | ELEMENTARY | 40,500.00 |
| 604300415 | TEACHER | HIGH SCHOOL | 41,000.00 |
| 604300206 | SPECIAL EDUCATION | ELEMENTARY | 45,358.64 |
| 604300083 | TEACHER | HIGH SCHOOL | 42,480.46 |
| 604300325 | SPECIAL EDUCATION | ELEMENTARY | 44,468.19 |
| 604300356 | SPECIAL EDUCATION | MIDDLE SCHOOL | 49,815.00 |
| 604300034 | FEDERAL FUNDS COORDINAT | C DISTRICT WIDE | 51,275.42 |
| 604300242 | SPECIAL EDUCATION | HIGH SCHOOL | 44,411.18 |
| 604300172 | SPECIAL EDUCATION | HIGH SCHOOL | 45,323.80 |
| 604300416 | ELA INTERVENTIONIST | HIGH SCHOOL | 41,000.00 |
| 604300310 | TEACHER | HIGH SCHOOL | 43,327.98 |
| 604300288 | TEACHER | MIDDLE SCHOOL | 43,327.98 |
| 604300331 | SPECIAL EDUCATION | HIGH SCHOOL | 43,327.98 |
| 604300386 | SPECIAL EDUCATION | MIDDLE SCHOOL | 44,280.00 |
| 604300421 | ASSISTANT PRINCIPAL | HIGH SCHOOL | 58,000.00 |
| 604300425 | SPECIAL EDUCATION | ELEMENTARY | 43,000.00 |
| 604300348 | TEACHER | HIGH SCHOOL | 42,066.00 |
| 604300376 | TEACHER | MIDDLE SCHOOL | 42,619.50 |
| 604300370 | SPECIAL EDUCATION | HIGH SCHOOL | 43,173.00 |
| | TEACHER | ELEMENTARY | 40,000.00 |
| 604300439 | | | |
| 604300133 | TEACHER | HIGH SCHOOL | 44,203.73 |
| 604300370 | TEACHER | ELEMENTARY MUDDLE SCHOOL | 39,852.00 |
| 604300322 | CAPE | MIDDLE SCHOOL | 36,457.20 |
| 604300063 | TEACHER | ELEMENTARY | 42,571.63 |
| 604300214 | SPECIAL EDUCATION | HIGH SCHOOL | 44,411.18 |
| 604300134 | SPECIAL EDUCATION | ELEMENTARY | 46,045.56 |
| 604300447 | INTERVENTIONIST | ELEMENTARY | 40,000.00 |
| 604300298 | TEACHER | ELEMENTARY | 39,907.35 |
| 604300367 | TEACHER | ELEMENTARY | 39,852.00 |
| 604300165 | TEACHER | HIGH SCHOOL | 43,125.59 |
| 604300143 | EM PRINCIPAL | ADMINSTRATION | 58,000.00 |
| 604300218 | TEACHER | MIDDLE SCHOOL | 42,073.75 |
| | | | |

| 604300316 | INTERVENTIONIST | MIDDLE SCHOOL | 42,187.77 |
|-----------|---------------------|---------------|-----------|
| 604300039 | TESTING COORDINATOR | DISTRICT WIDE | 54,540.05 |
| 604300274 | TEACHER | HIGH SCHOOL | 43,327.98 |
| 604300294 | TEACHER | HIGH SCHOOL | 43,327.98 |
| 604300092 | TEACHER-FLEX | HIGH SCHOOL | 40,787.26 |
| 604300412 | SPECIAL EDUCATION | HIGH SCHOOL | 43,000.00 |
| 604300424 | INTERVENTIONIST | HIGH SCHOOL | 41,000.00 |
| 604300349 | TEACHER | HIGH SCHOOL | 42,066.00 |
| 604300418 | TEACHER | MIDDLE SCHOOL | 41,000.00 |
| 604300017 | SPECIAL EDUCATION | ELEMENTARY | 45,608.40 |
| 604300010 | TEACHER | ELEMENTARY | 56,334.89 |
| 604300390 | TEACHER | MIDDLE SCHOOL | 40,959.00 |
| 604300318 | TEACHER | ELEMENTARY | 39,907.35 |
| 604300155 | CAPE | ELEMENTARY | 36,457.20 |
| 604300426 | TEACHER | HIGH SCHOOL | 41,000.00 |
| 604300362 | TEACHER | HIGH SCHOOL | 42,066.00 |
| 604300449 | TEACHER | ELEMENTARY | 40,000.00 |
| | | | |

Note: Arkansa Virtual Academy has a waiver from Salary Schedule but is providing the above information per Act 1180 of 2009, Ark Code ACA 6-11-129

Benefit Data: Arkansas Virtual Academy provides a monthly benefit up to \$182.87 toward any participating full-time employee's health insurance premium throught the Employee Benefits Division (EBD). ARVA full-time employees recieve a dental package with Delta Dental which pays the employee cost of the dental plan. In additional to this, ARVA with MetLIfe provides all full-time employees with a \$10,00 Basic life & A&D insurance coverage and Long-term Disability policy which pays 60% of employees standard monthly income.